

No. 7/50/2023-PESB

भारत सरकार/ Government of India  
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training  
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board  
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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली/ New Delhi – 110003  
दिनांकित/ Dated: 14<sup>th</sup> June, 2024


Subject: Selection for the post of Director (Technical), Braithwaite Burn & Jossep Construction Company Limited (BBJ), a schedule 'C' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Technical), Braithwaite Burn & Jossep Construction Company Limited (BBJ), a schedule 'C' CPSE, the scale of pay of the post being Rs. 1,20,000 – 2,80,000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB is by 15.00 hours on **22<sup>nd</sup> July, 2024**. The applications of all candidates are to be addressed to Ms. Nita Kejrewal, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/ Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encl.: As above

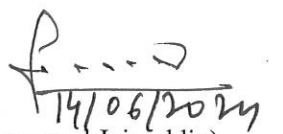
Sd/-  
(Mohammad Jainuddin)  
Under Secretary to the Govt. of India  
 24363817

Ministry of Heavy Industries,  
(Shri Kamran Rizvi, Secretary)  
Udyog Bhawan, New Delhi- 110011

**Copy for similar action to:- Chairman & Managing Director, Braithwaite Burn & Jossep Construction Company (BBJ), 27, R. N. Mukherjee Road, Kolkata – 700001, West Bengal, India with a request for further necessary action wrt para 3 above.**

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel & Trg.  
Ministry of Personnel, PG & Pensions
3. All Chief Secretaries of State Governments & UTs
4. (I) Defence Secretary, South Block, New Delhi.  
(II) Military Secretary MS(X), South Block, New Delhi-110011.  
(III) AOP, Air HQrs., Vayu Bhavan New Delhi.  
(IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

For circulating the vacancy among  
Government Officers.

  
(Mohammad Jainuddin)  
Under Secretary to the Govt. of India

No. : 7/50/2023-PESB

**भारत सरकार**  
**Government of India**  
**कार्मिक एवं प्रशिक्षण विभाग**  
**Department of Personnel & Training**  
**(लोक उद्यम चयन बोर्ड)**  
**(Public Enterprises Selection Board)**

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi- 110003  
Dated : 14/06/2024

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Braithwaite Burn & Jessop Construction Company Limited
पद का नाम NAME OF THE POST	Director (Technical)
रिक्ति की तारीख DATE OF VACANCY	01.02.2025
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule C
पद का वेतनमान SCALE OF THE POST	Rs. 120000 - 280000 (IDA)

## I. COMPANY PROFILE

**The Braithwaite, Burn & Jessop Construction Company Ltd.** was incorporated on 26.01.1935. It was established by three major engineering companies namely, Braithwaite & Co. Ltd., Burn & Co. Ltd. and Jessop & Co. Ltd. BBJ, a schedule "C" company became a Government company consequent upon transfer of its entire shares to its erstwhile holding company Bharat Bhari Udyog Nigam Limited (BBUNL) and became a wholly owned subsidiary of BBUNL, a schedule "A" Company w.e.f. 13.08.1987. Consequent to the order of Government of India (Ministry of Corporate Affairs) The Braithwaite, Burn & Jessop Construction Company Ltd. (BBJ) stands amalgamated with Bharat Bhari Udyog Nigam Ltd.(BBUNL) w.e.f. 10.07.2015 and BBUNL had been renamed as **The Braithwaite, Burn & Jessop Construction Company Ltd.(BBJ)** w.e.f. 18.11.2015 as merged entity and categorized as schedule "C" Central public Sector Enterprise(CPSE) within the administrative jurisdiction of the Ministry of Heavy Industries, Government of India.

The company employed 70 regular employees ( Executives: 41, Non-Executives: 29) as on 31.03.2024.

The authorized and paid up share capital of the is Rs. 348.10 crores and Rs. 120.86 crores respectively as on 31.03.2024.

The shareholding of Government of India in the company is 100% as on 31.03.2024.

## II. JOB DESCRIPTION AND RESPONSIBILITIES

1. Being a functional Head and Member of the Board reporting to the Chairman & Managing Director, he/she will look after Planning, Design, Execution and Commissioning of Projects including implementation of new construction technology, marketing, bidding for prospective projects and overall Project Administration, monitoring, control of execution of work in progress and for Projects in the pipeline.
2. He/She will have strong technical acumen and commercial sense to deal with clients and commercial negotiations.
3. Advising on matters of techno-commercial due-diligence on bids/ contracts, diversification of the company's operations, bidding, forming tie-up arrangements, Joint Ventures and Strategic Alliances will be the Key Result Areas (KRA) amongst others to be dealt in line with Guidelines of the Government and the objectives of the Company and any other functions assigned to him/her from time to time.
4. He/She is also required to exercise statutory and corporate responsibilities for the efficient and profitable operation of the Company and provide technical and commercial guidance.

## III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs. 500 crore or more**;
- (d) Private Sector in company where the annual turnover is **\*Rs. 500 crore or more**.

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

### 3. QUALIFICATION:

The applicant should be an Engineering graduate in Civil/ Structural Engineering with good academic record from a recognized University/ Institution.

Applicants holding MBA/ Post Graduate Diploma in management will have an added advantage.

#### **4. EXPERIENCE:**

The applicant should have technical/ operational experience at a senior level in a large organization of repute, out of which at least five years during the last ten years should have been in project management/ manufacturing/ engineering sector.

Exposure in the area of Erection of Steel Bridge and Cantilever/ Suspension Bridge is desirable.

Experience in major Civil Engineering Works, Bridges, Roads, Road over Bridges (RoB) Structural Steel and dealing with Client Servicing, Negotiation, Claims, Cost Estimation and Technical Due-Diligence in an organization of repute would have an added advantage.

#### **5. PAY SCALE:**

##### **(a) Central Public Sector Enterprises-**

##### **Eligible Scale of Pay**

- (i) Rs. 5550-6870 (IDA) Pre 01/01/1992
- (ii) Rs. 7500-9900 (IDA) Post 01/01/1992
- (iii) Rs. 17500-22300 (IDA) Post 01/01/1997
- (iv) Rs. 36600-62000 (IDA) Post 01/01/2007
- (v) Rs. 90000-240000 (IDA) Post 01/01/2017
- (vi) Rs. 12000-16500 (CDA) Post 01/01/1996
- (vii) Rs. 15600-39100 + GP 7600 (CDA) Post 01/01/2006
- (viii) Rs. 78800-209200 (Level 12) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

##### **(b)**

**(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies, etc.** should be holding a post of the level of Deputy Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

**(ii) Applicants from Public Sector Banks/ Financial Institutions** should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

**(iii) Applicants from the Armed forces of the Union** should be holding a post of the level of Lt. Colonel in the Army or equivalent rank in Navy/Air Force on the date of application.

##### **(c)**

**Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

#### **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All

India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

#### **IV. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

#### **V. SUBMISSION OF APPLICATIONS**

**Applicants should submit their applications on-line only as per the format.**

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Below Board level in SPSE: through the concerned SPSE.

(g) Private Sector: directly to the PESB.

2. Applicants from the Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);

(b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents.

(e) Relevant Jobs handled in the past with details.

#### **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

**1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:**

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

## **2. For candidates from CPSE**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

## **3. For candidates from SPSE/ Private Sector**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

## **VII. THE APPLICANTS CAN EITHER**

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

**Or**

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

**Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is by 03:00 PM on 12.07.2024. Last date for nodal officers to forward applications to PESB is by 03:00 PM on 22.07.2024 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.**

**VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.**

**IX. Applications are to be addressed to**

Secretary,  
Public Enterprises Selection Board, Public Enterprises Bhawan,  
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**